



PROJECT WORKER

ABOUT BRATHAY

At **Brathay** we know everyone has the capacity to do extraordinary things that can inspire and benefit others. This drives our mission to improve the life chances of **children, young people and families** by inspiring them to engage positively in their communities. Our charitable achievements are supported by the knowledge in our **research hub** and revenue from our **people and organisation development** consultancy along with our enterprising fundraising. We work throughout the UK to inspire people and organisations to achieve and deliver results from our network of locations across the North of England, including our inspiring Lake District base. Our expert teams engage and encourage people of all ages and backgrounds to discover the Brathay effect, enthused by our belief in the transformational power of people working together

VALUES | HOW WE DO IT

- Inspiring
- Supporting
- Sharing
- Achieving

CONTEXT OF THE ROLE

This role will deliver community based projects for young people and families across Cumbria and the North West. You will provide young people with opportunities to build confidence, skills and resilience, equipping them to reach their potential. Using developmental tools and techniques such as experiential learning, coaching techniques, behaviour modelling and behaviour change, you will make sure the projects you lead have the maximum positive impact on the lives of the participants.

Our community programmes are varied and responsive to community need. Current programmes include therapeutic and reintegration to education support for young people impacted by COVID-19, life skill, resilience and employability support for young people who have experienced homelessness and a child sexual exploitation prevention programme.

Brathay projects are delivered from a strengths-based perspective, having unconditional positive regard for every young person; working with them to build Awareness Choice Action. In this role, all projects will be led by this approach.

WHAT YOU'LL BE DOING

- Supporting children, young people and families to thrive
- Facilitating high-quality programmes for young people across Cumbria
- Leading projects in the community, from the point of referral through to completion
- Working with colleagues at partnering organisations to identify the young people who could benefit from taking part in projects
- Working with young people for up to 12 weeks during daytime, evenings and weekends

- Support young people to connect with local organisations that can offer further support, training or activities

THE ROLE IN DETAIL

Additional key tasks and personal requirements related to the Project Worker role include:

Supplementary Information: Project Worker Cumbria and North West	
Additional Key Tasks	
<ul style="list-style-type: none"> • Attend meetings with Brathay Trust Project Manager and delivery partners to review progress of the projects • Supervise sessional staff during delivery of projects • In order to support delivery of projects across Cumbria and North West there will be a significant amount of travel associated with this role. 	
Additional Skills and Experience	
<p>Essential</p> <ul style="list-style-type: none"> • Experience leading targeted youth development projects in the community • Proven knowledge of experiential learning and behaviour change models • Able to evidence understanding and experience of good practice when working with vulnerable young people • Ability to work closely with staff from partnering organisations to ensure a wrap-around service is provided and the impact of projects is maximised 	<p>Desirable</p> <ul style="list-style-type: none"> • Experience delivering programmes with young people across Cumbria and the North West • Practical understanding of Child Sexual Exploitation, risk factors and protective factors
Additional Education and Qualifications	
<p>Essential</p>	<p>Desirable</p> <ul style="list-style-type: none"> • Level 2 Safeguarding training or equivalent