



## EARLY YEARS PROJECT WORKER

### ABOUT BRATHAY

At **Brathay** we know everyone has the capacity to do extraordinary things that can inspire and benefit others. This drives our mission to improve the life chances of **children, young people and families** by inspiring them to engage positively in their communities. Our charitable achievements are supported by the knowledge in our **research hub** and revenue from our **people and organisation development** consultancy along with our enterprising fundraising. We work throughout the UK to inspire people and organisations to achieve and deliver results from our network of locations across the North of England, including our inspiring Lake District base. Our expert teams engage and encourage people of all ages and backgrounds to discover the Brathay effect, enthused by our belief in the transformational power of people working together

### VALUES | HOW WE DO IT

- Inspiring
- Supporting
- Sharing
- Achieving

### CONTEXT OF THE ROLE

This role will work with children and families to ensure pre-school children start primary school with the appropriate level of learning and development to allow them to do well. You will work with nursery colleagues across Kendal to identify the families and children that would benefit most from support and develop individually tailored support plans for each family.

You will then work with parents and children in the home to achieve a good level of development by building confidence and skills. You will demonstrate positive communication tools and modelling for the most important and influential adults in children's lives, ensuring children are at the appropriate level on entry to reception at school.

### WHAT YOU'LL BE DOING

- Facilitating high-quality support for parents and pre-school age children, in the community
- Work with the nursery to identify the families who could benefit and meet with the nursery on a regular basis to review the child's progress and family engagement to maximise positive outcomes for the child
- Working with families for a period of approximately 12 weeks each over a three year period
- Provide one to one coaching with parents primarily in their home, building confidence and skills and engaging them in their child's learning and development
- Support them to connect with other families, access local pre-school activities/Children's Centres to develop peer support

## THE ROLE IN DETAIL

- Brathay’s Project Worker job description can be found [here](#)
- Additional key tasks and personal requirements related to the Early Year Project include:

Project: Early Years
<p><b>Additional Key Tasks</b></p> <ul style="list-style-type: none"> <li>• Representing Brathay Trust at ‘Team around the child’ meetings</li> <li>• Maintaining monitoring and evaluation records according to the evaluation plan</li> </ul>
<p><b>Additional Skills and Experience – Essential</b></p> <ul style="list-style-type: none"> <li>• Experience providing support to parents in relation to early years development</li> <li>• Practical understanding of early years development particularly in relation to the three prime areas</li> <li>• Practical experience of delivering interventions that support parent development and home learning for pre-school children</li> <li>• Ability to work closely with staff from nurseries / schools to ensure a wrap-around service is provided and impact is maximised</li> <li>• Demonstrable understanding of contemporary issues impacting early years development particularly in relation to the home environment</li> </ul>
<p><b>Additional Education and Qualifications - Essential</b></p> <ul style="list-style-type: none"> <li>• Level 3 Early years qualification</li> </ul>